CASHMERE SCHOOL DISTRICT #222 Regular Board Meeting September 19, 2016

Call to Order: Chairman Christensen called the meeting to order at 7:00 P.M.

Declaration of Quorum: Board members Glenn Adams, Roger Perleberg, Kelly Green and Paul Nelson. There were eleven others present including Superintendent Johnson.

- 1.0 <u>Flag Salute</u> CHS student Ellen Perleberg led the Pledge of Allegiance.
- 2.0 <u>Approval of the Agenda</u> –On a motion by Paul Nelson, the Board approved the agenda as presented.
- 3.0 Reports, Correspondence and Program
 - 3.1 <u>FCCLA National Convention Report</u>- CHS Senior Ellen Perleberg presented a slide show on her trip to FCCLA Nationals in San Diego, California this summer. Ms. Perleberg, Vice President of Region 6 was one of 170 delegates from Washington State. She stated that one of the most interesting events was participating in the parliamentary procedure on a potential rule change.
 - 3.2 <u>Student Leadership Report</u> CHS Leadership students Nikki Wisemore, Zack Cook and Hailey Van Lith updated the Board on current HS activities including homecoming "Harvest Moon", athletics and this year's motto "CHS Choses Higher Standards".
 - 3.3 <u>Board Report</u> There was no board report.
 - 3.2 <u>Superintendent Report</u>
 - 3.2.5 <u>ESD Crisis Cooperative Program</u> Superintendent Johnson introduced Suzanne Reister and Mike Dingle from the NCESD who were here to present on the NCESD's Crisis Management Cooperative. Mr. Dingle presented the Cooperative's initial goals and objectives:
 - "Multi-Hazard Emergency Planning for Schools" training at the FEMA Emergency Management Institute (EMI)
 - School Safety Support (SSS) formerly Rapid Responder
 - Active Shooter Training Identify "age-appropriate" training for students

Mr. Dingle advised that the cost to the District for 4 days of training at the Emergency Management Institute is only \$125 per person however they are specific about the individuals they want to attend.

Superintendent Johnson stated that it was likely that the Cashmere team could "partner" with a team from Cascade to attend the course.

Ms. Reister indicated the District cost to join the Cooperative is \$3 per student FTE, with a maximum change to the District of \$5,000.

CHS Principal Tony Boyle introduced our new School Resource Officer Dominic Mutch. Deputy Mutch replaced Deputy Patterson who recently retired from the Chelan County Sheriff's Department.

3.3.8 <u>Modified Lockdown</u> – Superintendent Johnson reviewed with the Board the situation that led to the modified lockdown last week and reported that the response to the potential threat situation was within minutes. He indicated there were a few areas of potential concern such as the lack of communication to maintenance crews who were out in district fields, and buses that were on field trips, etc. when the administrators later debriefed.

Superintendent Johnson stated that this situation emphasizes the need to be able to communicate quickly staff, students and parents. He said that services such as K-12 Alerts is able to get messages out to staff, students and parents by both phone, text and email.

- 3.3.7 <u>School Resource Officer</u> Superintendent Johnson indicated that the City wished to discuss sharing the cost of a full time School Resource Officer (SRO). He stated that Tori Tinker would be contacting various individuals from the Sheriff's Department, City of Cashmere, the District and the Board in order to set the meeting to discuss the options.
- 3.3.2 <u>Fiscal/Enrollment Report</u> Ms. Allred reported that it appears we have ended the 2015-16 school better than we originally thought. The first enrollment ended up approximately 70 students over the budgeted number of 1556, which is a good start to the school year. Superintendent Johnson cautioned that the beginning of the school year is often the "high water" mark for enrollment and that we are funded on the yearly average.
 - Ms. Allred indicated that with Tori retiring, and with the new enrollment process, she plans to become more involved. She and Tori met with each building secretary and reviewed each of their enrollment procedures.
- 3.3.3 <u>Bond/Construction Update</u> Superintendent Johnson said that Mr. Wetch of Loofburrow Wetch Architects suggested the District look at setting the bidding for the Vale Elementary as early as this November, if possible. He also recommended that we look at February bidding for the HS modernization and classroom additions.

Superintendent Johnson stated that Mr. Wetchs' team would be meeting with the HS teachers from September 26-28 to review and discuss Ed Specifications for their individual class rooms.

- 3.2.4 <u>WSSDA Conference</u> Superintendent Johnson told the Board that the Annual WSSDA Conference is November 17-19 in Spokane this year and indicated his desire that all of the Board plan to attend.
- 3.2.6 <u>OSPI On-Site Review –</u> Superintendent Johnson advised that the District would be participating in an onsite review by OSPI for civil rights compliance in our CTE programs and facilities. The review targets eleven areas of compliance including Administrative, Site location and student eligibility, recruitment, admissions, financial assistance, career counseling, services for students with disabilities, accessibility, comparable facilities, work study and employment.

Superintendent Johnson stated that there would be conference call on Tuesday with OSPI about the process and timelines.

- 4.0 <u>Visitors</u> There were no visitors.
- 5.0 <u>Consent Agenda</u>
 - 5.1 <u>Approval of Board Minutes</u> On a motion by Kelly Green, the Board approved the August 22, 2016 and September 6, 2016 minutes as presented.
 - 5.2 Approval of Warrants and Financial Reports

Pay date of August 31, 2016: Warrants #307752 - #307785 totaling \$57,010.76

General Fund \$49,574.43 ASB \$3,868.10

Pay date of September 9, 2016: Warrant #307786 - #307800 totaling \$14,286.16

General Fund \$11,204.63 ASB \$3,081.53

Pay date of September 9, 2016: Warrants #307781 - #307910 totaling \$428,414.15

 General Fund
 \$380,145.74

 Capital Projects
 \$37,068.25

 ASB
 \$11,200.16

Pay date of September 30, 2016: Warrants #307911 - #307993 totaling \$211,041.62

 General Fund
 \$111,675.46

 Capital Projects
 \$97,128.31

 ASB
 \$2,237.85

Pay date of September 30, 2016: Payroll in an amount not to exceed \$1,176,000.00, including benefits.

On a motion by Kelly Green, the Board approved the warrants and payroll as presented.

6.0 Action Items

6.1 Personnel Report –

1. Retirements/Resignations/Releases/Terminations, etc.

Name Position FTE Request/Reassignment

Rachel Madson SpEd Paraprofessional Resignation

2. Requests for Leave/Transfer/Change in Hours/Additional or New Assignmen
Name Position FTE Request/Reassignment

3. Recommendation for Employment/Transfer/Return from Leave of Absence

Name Position FTE Comments

Beth Brown SpEd Paraprofessional Replace Rachel Madson

Kim Lamberson SpEd Paraprofessional

3a. Contract Approvals/Renewals 2016-2017

2016-27 Classified Contracts 2016-2018 CSP Contract

4. Recommendation/Request for Approval of Positions to be Posted Position FTE Comments

5. Status of Staff Vacancies Posted, this date:

Position FTE Closes

CO-CURRICULAR/SUPPLEMENTAL POSITIONS

1. Resignations/Releases

Name Position Comments

2. Non-Renewals

Name Position Comments

3. Recommendations for Employment/Renewals: Co-Curricular Contracts for Activities

Name Position Comments

Keith Boyd MS Asst Boys Basketball Coach Replaces Amy Som

Laurel Wyatt Head Varsity Softball Coach Rudy Joya Asst Girls' Soccer Coach On a motion by Paul Nelson, the Board approved the Personnel Report.

	Secretary	Chairman
6.0	<u>Adjournment</u> - On a motion by Roger Perleberg and there being no further business to discuss, Chairman Christensen adjourned the meeting at 8:22 PM.	
8.0	Executive Session – There was no executive session	
7.0	<u>Discussion Items</u> – There were no items for discussion.	